

**WATER AND SANITATION SERVICES PESHAWAR
REVIEW REPORT ON STATEMENT OF COMPLIANCE WITH THE PUBLIC
SECTOR COMPANIES (CORPORATE GOVERNANCE) RULE, 2013
FOR THE YEAR ENDED JUNE 30, 2020**

RSM Avas Hyder Liaquat Nauman
Chartered Accountants

Review Report to the Members on the Statement of Compliance
with the Public Sector Companies (Corporate Governance) Rules, 2013

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We have reviewed the enclosed Statement of Compliance with the best practices contained in the Public Sector Companies (Corporate Governance) Rules, 2013 (the Rules) prepared by the Board of Directors of Water and Sanitation Services Peshawar (the Company) for the year ended June 30, 2020.

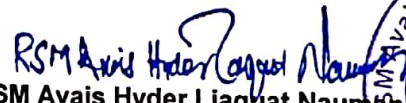
The responsibility for compliance with the Rules is that of the Board of Directors of the Company. Our responsibility is to review, to the extent where such compliance can be objectively verified, whether the Statement of Compliance reflects the status of the Company's compliance with the provisions of the Rules and report if it does not and to highlight any non-compliance with the requirements of the Rules. A review is limited primarily to inquiries of the Company's personnel and review of various documents prepared by the Company to comply with the Rules.

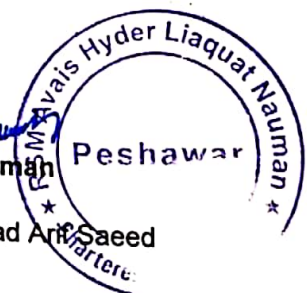
As a part of our audit of the financial statements we are required to obtain an understanding of the accounting and internal control systems sufficient to plan the audit and develop an effective audit approach. We are not required to consider whether the Board of Directors' statement on internal control covers all risks and controls or to form an opinion on the effectiveness of such internal controls, the Company's corporate governance procedures and risks. The Rules requires the Company to place before the Audit Committee, and upon recommendation of the Audit Committee, place before the Board of Directors for their review and approval its related party transactions distinguishing between transactions carried out on terms equivalent to those that prevail in arm's length transactions and transactions which are not executed at arm's length price and recording proper justification for using such alternate pricing mechanism. We are only required and have ensured compliance of this requirement to the extent of the approval of the related party transactions by the Board of Directors upon recommendation of the Audit Committee. We have not carried out any procedures to determine whether the related party transactions were undertaken at arm's length price or not.

Based on our review, nothing has come to our attention which causes us to believe that the Statement of Compliance does not appropriately reflect the Company's compliance, in all material respects, with the best practices contained in the Rules as applicable to the Company for the year ended June 30, 2020.

Peshawar

Date: June 30, 2021


RSM Avas Hyder Liaquat Nauman
Chartered Accountants
Engagement Partner: Muhammad Arif Saeed



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Statement of Compliance with the Public Sector Companies (Corporate Governance) Rules, 2013

Name of company Water and Sanitation Services Peshawar (WSSP)

Name of the line ministry Local Government, Election and Rural Development, Khyber Pakhtunkhwa

For the year ended June 30, 2020 (Reporting date)

- I. This statement presents the overview of the compliance with the Public Sector Companies (Corporate Governance) Rules, 2013 (hereinafter called "the Rules") issued for the purpose of establishing a framework of good governance, whereby a public sector company is managed in compliance with the best practices of public sector governance.
- II. The company has complied with the provisions of the Rules in the following manner:

Sr. No.	Provision of the Rules	Rule no.	Y N		Remarks																																															
			Tick the relevant																																																	
1.	The independent directors meet the criteria of independence, as defined under the Rules.	2(d)	✓																																																	
2.	The Board has at least one-third of its total members as independent directors. At present the Board includes:	3(2)	✓																																																	
	<table><tr><th>Category</th><th>Names</th><th>Date of appointment</th></tr><tr><td rowspan="10">Independent Directors</td><td>Haji Muhammad Javed</td><td>14-11-2017</td></tr><tr><td>Engr. Tahir Azim</td><td>14-11-2017</td></tr><tr><td>Dr. Muhammad Iqbal Khalil</td><td>14-11-2017</td></tr><tr><td>Arbab Usman</td><td>14-11-2017</td></tr><tr><td>Mr. Shumail Butt</td><td>14-11-2017</td></tr><tr><td>Mr. Abdul Fayaz</td><td>14-11-2017</td></tr><tr><td>Mr. Khurshid Khan</td><td>14-11-2017</td></tr><tr><td>Prof. Dr. Rashid Rehan</td><td>14-11-2017</td></tr><tr><td>Prof. Dr. Bushra Khan</td><td>14-11-2017</td></tr><tr><td>Syed Shah Nasir</td><td>14-11-2017</td></tr><tr><td>Executive Directors</td><td>Syed Zafar Ali Shah</td><td>08-02-2018</td></tr><tr><td rowspan="7">Non-Executive Directors (Ex-Officio Positions)</td><td>Mr. Shakeel Qadir Khan</td><td>14-11-2017</td></tr><tr><td>Additional Chief Secretary</td><td></td></tr><tr><td>Mr. Atif Rehman</td><td>16-12-2019</td></tr><tr><td>Secretary Finance Department</td><td></td></tr><tr><td>Mian Shakeel Ahmad</td><td>19-11-2019</td></tr><tr><td>Secretary LGE & RD Department</td><td></td></tr><tr><td>Muhammad Zubair</td><td>26-10-2019</td></tr><tr><td>Secretary Energy & Power</td><td></td></tr><tr><td>Mr. Abidullah</td><td>20-09-2018</td></tr><tr><td>Director General LGE & RD</td><td></td></tr></table>	Category	Names	Date of appointment	Independent Directors	Haji Muhammad Javed	14-11-2017	Engr. Tahir Azim	14-11-2017	Dr. Muhammad Iqbal Khalil	14-11-2017	Arbab Usman	14-11-2017	Mr. Shumail Butt	14-11-2017	Mr. Abdul Fayaz	14-11-2017	Mr. Khurshid Khan	14-11-2017	Prof. Dr. Rashid Rehan	14-11-2017	Prof. Dr. Bushra Khan	14-11-2017	Syed Shah Nasir	14-11-2017	Executive Directors	Syed Zafar Ali Shah	08-02-2018	Non-Executive Directors (Ex-Officio Positions)	Mr. Shakeel Qadir Khan	14-11-2017	Additional Chief Secretary		Mr. Atif Rehman	16-12-2019	Secretary Finance Department		Mian Shakeel Ahmad	19-11-2019	Secretary LGE & RD Department		Muhammad Zubair	26-10-2019	Secretary Energy & Power		Mr. Abidullah	20-09-2018	Director General LGE & RD				
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3	The directors have confirmed that none of them is serving as a director on more than five public sector companies and listed companies simultaneously, except their subsidiaries.	3(4)	✓		
4.	The appointing authorities have applied the fit and proper criteria given in the Annexure to the Rules in making nominations of the persons for election as Board members under the provisions of the Act.	3(6)	✓		
5.	The Chairman of the Board is working separately from the chief executive of the Company.	4(1)	✓		
6.	The chairman has been elected by the Board of directors except where Chairman of the Board has been appointed by the Government	4(4)	✓		
7.	The Board has evaluated the candidates for the position of the chief executive on the basis of the fit and proper criteria as well as the guidelines specified by the Commission. (Not applicable where the chief executive has been nominated by the Government)	5(2)	✓		
8.	(a) The company has prepared a "Code of Conduct" to ensure that professional standards and corporate values are in place. (b) The Board has ensured that appropriate steps have been taken to disseminate it throughout the company along with its supporting policies and procedures, including posting the same on the company's website. (Address of website to be indicated www.wssp.gkp.pk) (c) The Board has set in place adequate systems and controls for the identification and redressal of grievances arising from unethical practices.	5(4)	✓		
9.	The Board has established a system of sound internal control, to ensure compliance with the fundamental principles of probity and propriety; objectivity, integrity and honesty; and relationship with the stakeholders, in the manner prescribed in the Rules.	5(5)	✓		
10.	The Board has developed and enforced an appropriate conflict of interest policy to lay down circumstances or considerations when a person may be deemed to have actual or potential conflict of interests, and the procedure for disclosing such interest.	5(5) (b) (ii)	✓		
11.	The Board has developed and implemented a policy on anti-corruption to minimize actual or perceived corruption in the company.	5(5)(b) (vi)	✓		
12.	The Board has ensured equality of opportunity by establishing open and fair procedures for making appointments and for determining terms and conditions of service.	5(5)(c) (ii)	✓		
13.	The Board has ensured compliance with the law as well as the company's internal rules and procedures relating to public procurement, tender regulations, and purchasing and technical standards, when dealing with suppliers of goods and services.	5(5)(c) (iii)	✓		
14.	The Board has developed a vision or mission statement and corporate strategy of the company.	5(6)	✓		
15.	The Board has developed significant policies of the company. A complete record of particulars of significant policies along with the dates on which they were approved or amended, has been maintained.	5(7)	✓		

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16.	The Board has quantified the outlay of any action in respect of any service delivered or goods sold by the Company as a public service obligation and has submitted its request for appropriate compensation to the Government for consideration.	5(8)	✓		
17.	The Board has ensured compliance with policy directions requirements received from the Government.	5(11)	✓		
18.	(a) The Board has met at least four times during the year. (b) Written notices of the Board meetings, along with agenda and working papers, were circulated at least seven days before the meetings. (c) The minutes of the meetings were appropriately recorded and circulated.	6(1) 6(2) 6(3)	✓		
19.	The Board has monitored and assessed the performance of senior management on annual/ half-yearly/ quarterly basis* and held them accountable for accomplishing objectives, goals and key performance indicators set for this purpose.	8 (2)	✓		With respect to service delivery and revenue collection.
20.	The Board has reviewed and approved the related party transactions placed before it after recommendations of the audit committee. A party wise record of transactions entered into with the related parties during the year has been maintained.	9	✓		No related Party transactions has been taken place during the prescribed period
21.	(a) The Board has approved the profit and loss account for, and balance sheet as at the end of, the first, second and third quarter of the year as well as the financial year end. (b) In case of listed PSCs, the Board has prepared half yearly accounts and undertaken limited scope review by the auditors. (c) The Board has placed the annual financial statements on the company's website.	10	✓		Due to COVID-19 only 1 st QTR statements were presented, whereas all the financial statements of the last 5 years are placed on Website
22.	All the Board members underwent an orientation course arranged by the company to apprise them of the material developments and information as specified in the Rules.	11	✓		Due to COVID-19, the orientation course was not arranged in 2019-20.

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23.	(a) The Board has formed the requisite committees, as specified in the Rules. (b) The committees were provided with written term of reference defining their duties, authority and composition. (c) The minutes of the meetings of the committees were circulated to all the Board members. (d) The committees were chaired by the following non-executive directors: <table><tr><th>Committee</th><th>Number of members</th><th>Name of Chair</th></tr><tr><td>Audit Committee</td><td>7</td><td>Mr. Khurshid</td></tr><tr><td>Finance Committee</td><td>7</td><td>Mr. Tahir Azim</td></tr><tr><td>Human Resources Committee</td><td>7</td><td>Dr. Muhammad Iqbal Khalil</td></tr><tr><td>Procurement Committee</td><td>7</td><td>Syed Shah Nasir</td></tr><tr><td>Nomination Committee</td><td>5</td><td>Prof. Dr. Rashid Rehan</td></tr></table>	Committee	Number of members	Name of Chair	Audit Committee	7	Mr. Khurshid	Finance Committee	7	Mr. Tahir Azim	Human Resources Committee	7	Dr. Muhammad Iqbal Khalil	Procurement Committee	7	Syed Shah Nasir	Nomination Committee	5	Prof. Dr. Rashid Rehan	12	✓		
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Procurement Committee	7	Syed Shah Nasir																					
Nomination Committee	5	Prof. Dr. Rashid Rehan																					
24.	The Board has approved appointment of Chief Financial Officer, Company Secretary and Chief Internal Auditor, by whatever name called, with their remuneration and terms and conditions of employment.	13	✓		The CFO was resigned in April-20, Internal employee on acting charge basis was appointed in May-20. The Company Secretary was resigned in December-19, Internal employee on acting charge basis was appointed in Jan-20.																		
25.	The Chief Financial Officer and the Company Secretary have requisite qualification prescribed in the Rules.	14	✓																				
26.	The company has adopted International Financial Reporting Standards notified by the Commission in terms of sub-section (1) of section 225 of the Act.	16	✓																				
27.	The directors' report for this year has been prepared in compliance with the requirements of the Act and the Rules and fully describes the salient matters required to be disclosed.	17	✓																				

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28.	The directors, CEO and executives, or their relatives, are not, directly or indirectly, concerned or interested in any contract or arrangement entered into by or on behalf of the company except those disclosed to the company.	18	✓		Before every Board, Committee and Procurements Meeting all the participants are required to sign the No Conflict of Interest declarations.																								
29.	(a) A formal and transparent procedure for fixing the remuneration packages of individual directors has been set in place and no director is involved in deciding his own remuneration. (b) The annual report of the company contains criteria and details of remuneration of each director.	19	✓		The directors are working without any remunerations (except reimbursement of travelling for attending the Board and Committee Meetings)																								
30.	The financial statements of the company were duly endorsed by the chief executive and chief financial officer before consideration and approval of the audit committee and the Board.	20	✓																										
31.	The Board has formed an audit committee, with defined and written terms of reference, and having the following members: <table><tr><td>Name of member</td><td>Category</td><td>Professional background</td></tr><tr><td>Mr. Syed Shah Nasir</td><td>Independent Director</td><td>Sector Expert</td></tr><tr><td>Mr. Khurshid Khan</td><td>Independent Director</td><td>Social Worker</td></tr><tr><td>Dr. Bushra Khan</td><td>Independent Director</td><td>Environmentalism</td></tr><tr><td>Mr. Shumail Butt</td><td>Independent Director</td><td>Advocate</td></tr><tr><td>Secretary Finance Dept. KP Peshawar</td><td>Ex-Officio Director</td><td>Civil Servant</td></tr><tr><td>DG LG E & RDD KP Peshawar</td><td>Ex-Officio Director</td><td>Civil Servant</td></tr><tr><td>Secretary, Energy & Power Dept.</td><td>Ex-Officio Director</td><td>Civil Servant</td></tr></table>	Name of member	Category	Professional background	Mr. Syed Shah Nasir	Independent Director	Sector Expert	Mr. Khurshid Khan	Independent Director	Social Worker	Dr. Bushra Khan	Independent Director	Environmentalism	Mr. Shumail Butt	Independent Director	Advocate	Secretary Finance Dept. KP Peshawar	Ex-Officio Director	Civil Servant	DG LG E & RDD KP Peshawar	Ex-Officio Director	Civil Servant	Secretary, Energy & Power Dept.	Ex-Officio Director	Civil Servant	21 (1) and 21(2)	✓		
Name of member	Category	Professional background																											
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32.	(a) The chief financial officer, the chief internal auditor, and a representative of the external auditors attended all meetings of the audit committee at which issues relating to accounts and audit were discussed. (b) The audit committee met the external auditors, at least once a year, without the presence of the chief financial officer, the chief internal auditor and other executives.	21(3)	✓		
33.	(a) The Board has set up an effective internal audit function, which has an audit charter, duly approved by the audit committee. (b) The chief internal auditor has requisite qualification and experience prescribed in the Rules. (c) The internal audit reports have been provided to the external auditors for their review.	22	✓		
34.	The external auditors of the company have confirmed that the firm and all its partners are in compliance with International Federation of Accountants (IFAC) guidelines on Code of Ethics as applicable in Pakistan	23(4)	✓		
35.	The auditors have confirmed that they have observed applicable guidelines issued by IFAC with regard to provision of non-audit services.	23(5)	✓		

On behalf of the Board of Directors



Chief Executive Officer
Water and Sanitation Services Peshawar



Director
Water and Sanitation Services Peshawar

Dated: June 30, 2021